

Pursuant to Articles 40 and 41 of the Statute of NLB Banka AD Skopje, and in accordance with the Decision of the Supervisory Board dated 26.10.2023 for the convening of the Shareholders Assembly

NLB Banka AD Skopje

INVITES YOU to participate at the Shareholders Assembly of NLB Banka AD Skopje

The Shareholders Assembly of NLB Banka AD Skopje will be held on 29.11.2023 (Wednesday), starting at 12.00 pm at the premises of NLB Banka AD Skopje, on Vodnjanska Str. no.1, Skopje, with the following:

Agenda:

1. **Election** of the chairman/chairwoman of the Meeting;
2. **Election** of a Minute keeper and the vote counter at the Meeting;
3. **Proposal- Decision** for re-appointment of Independent member of the Supervisory Board of NLB Banka AD Skopje
4. **Proposal - Decision** for amendments and supplements of the Statute of NLB Banka AD Skopje

Shareholders are invited to participate in the work of the Assembly.

Any shareholder who intends to participate in the Assembly of the Bank is obligated to report their participation in the Assembly (application for participation in the Assembly) at the latest before the beginning of the Assembly, to the Legal Division and Secretariat of NLB Banka AD Skopje (contact phone: 02/5100-326 and 02/5100-906) or by e-mail: kabinetuprava@nlb.mk

The Rules of Procedure of the work of the Shareholders Assembly of NLB Banka AD Skopje describes the procedure according to which the shareholders participate and vote at the meeting of the Assembly and it is available on the official website of the Bank www.nlb.mk.

Each shareholder may authorize a representative at the Assembly by signing a written power of attorney. The procedure for voting by proxy as well as the forms for voting by proxy are available on the Bank's official website www.nlb.mk . For each power of attorney given in writing, it is necessary for the shareholder to immediately notify the Bank in writing at the address of the head office of NLB Banka AD Skopje: Vodnjanska Str. no.1, 1000 Skopje or the e-mail address kabinetuprava@nlb.mk , otherwise it will be deemed that they have not given the power of attorney.

In the event of giving power of attorney by several shareholders to one person, the proxy shall, within 5 working days before the holding of the Assembly, submit a notification to the Securities and Exchange Commission regarding the intention and the reasons for the issuing of the authorization, the number of shares for which the power of attorney is given, and whether they are with or without instructions for voting.

The authorized representative submits the notification to the Commission in written form, exclusively on the form prescribed in the Rulebook on the criteria for determining joint action in accordance with the Law on Takeover of Joint Stock Companies.

The Assembly will decide on issues that are duly placed on the agenda, in accordance with the Statute of the Bank and the Law on Trade Companies.

Shareholders who individually or together own at least 5% of the total number of shares with voting rights can, that is, have the right to propose additions to the agenda with a request for the inclusion of new items and to propose the adoption of decisions regarding each of the items that are included or will be included in the agenda of the Shareholders Assembly. To the request for the inclusion of new items on the agenda, the shareholders should also attach a rationale for the proposed item to be added to the agenda or if they propose a decision on the proposed item.

The last deadline until which new items on the agenda can be proposed, ie decisions can be proposed is November 03, 2023 (Friday).

Detailed instructions on how to propose new items and decisions of the Shareholders Assembly are available on the official website of the Bank www.nlb.mk.

On its website www.nlb.mk , no later than 21 days prior to the day of the session of the Assembly, NLB Banka AD Skopje will publish and will have the following materials and information available: the content of the public call for the meeting of the Shareholders Assembly; the total number of shares and the total number of voting rights arising from the voting shares on the day of announcing the public call, i.e. on the day of sending the invitation, including the total number of shares of each type and class; documents and materials that will be considered at the session of the Annual Shareholders Assembly; the proposed decisions of the shareholders that the Bank announces immediately after receiving, and the forms for voting through a proxy prepared for download electronically by the shareholders (this form refers to giving a power of attorney from one shareholder to one person. In case of issuing power of attorney by several shareholders to one person, the form is defined in the Rulebook on criteria for determining joint action in accordance with the Law on Takeover of Joint Stock Companies), as well as information on how to propose agenda items, ask questions and propose decisions by shareholders.

The materials from the agenda and additional information in accordance with the Law on Trade Companies are available to the shareholders every working day from the day of the announcement of the public call for convening the Shareholders Assembly, from 10 am to 1 pm at the premises of NLB Banka AD Skopje, Vodnjanska Str. no. 1, 1000 Skopje, Republic of Macedonia. Macedonia, in the Legal Division and Secretariat of NLB Banka AD Skopje.

In Skopje,

NLB Banka AD Skopje